



## INTELEQUIA'S DECALOGUE AS A SOCIALLY RESPONSIBLE COMPANY

1. Promote and encourage **responsible competitiveness** that seeks the success of the company, its employees and at the same time contributes to the welfare of society.
2. Promote **equal employment opportunities** and combat discrimination based on race, sex and/or gender.
3. To be committed to continuous improvement in our skills to design technological strategies that allow our customers **to evolve and adapt to the demands of quality and competitiveness** that are demanded today.
4. Incorporate ethical and **social quality in the value chain**, as well as incorporate the concept of shared value in the relationship with our suppliers.
5. To maintain a preventive approach that favors the environment and to promote the development of environmentally friendly technologies.
6. **Constant investment in R+D+i**, which will allow us to improve the jobs we generate, as well as to be more resilient to economic cycles and thus contribute to the stability of our economy.
7. Comply with our **tax obligations and current jurisprudence**.
8. Promote favorable **working conditions for the quality of life**, personal and professional development of employees, family members and suppliers.
9. Contribute and **invest time, talent and resources** in the development of the communities in which we operate.
10. Participate, through **alliances with other companies**, civil society organizations, chambers and/or groups in the discussion, proposals and attention to social issues of public